

Robin Hood Primary School Security Policy

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Job Title: Headteacher

Head Teacher Signature: N C Bridges

Chair of Governor's Signature:

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Date of next review:

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1 Introduction

We are committed to developing a safe and secure environment where teaching and learning can continue in as pleasant a physical environment as possible. There are two main considerations:

- The safety of people (adults and children)
- The security of buildings and its contents

Security involves everyone concerned with the school.

It is acknowledged that contravention of this policy by members of staff could constitute a disciplinary offence.

2 Roles and Responsibilities

2.1 Local Authority

- To support and monitor our implementation of the policy.
- To support the Governors and Head Teacher through the provision of guidance, information, specialist advice and training.

2.2 Local Authority Insurance

- To ensure that relevant insurance cover is in place to meet the requirements of schools, together with the provision of appropriate support through advice, guidance and information.
- To provide operational risk management advice/guidance that mitigates the likelihood and consequences of insurable risks occurring.
- To ensure that premiums recharges are kept to an acceptable level given the nature of the risk.

2.3 Governing Body

- Regularly review this school policy.
- Consider security regularly through the Finance and General Purposes Committee of the Governors and as part of consideration of the wider Health & Safety Policy.
- Determine annual action plans and spending on security measures after briefing by the Head Teacher.
- Delegate implementation of this policy to the Head Teacher.
- Monitor the effectiveness of this policy.
- Ensure that procedures are in place to report incidents to the Local Authority and Insurance.

2.4 Head Teacher

- Responsible for implementing this policy.
- Ensures that staff understand this policy and their own responsibilities.
- Identify and review staff training needs.
- Inform parents of this policy and encourage them to assist.
- Report annually to parents on security.
- Report to the Governing Body
- To liaise with police and report all crimes and losses to ensure that there are regular security checks.
- Ensuring regular completion of incident report forms and monitoring and analysing incidents.

2.5 Delegated Responsibilities

Site Manager

- Daily security checks including the exterior areas of the school site.
- Routine security checks.

- Reporting crime and all losses to the police.
- Providing insurance claim information for completion of the Office Manager.
- Securing the school site at the end of the school day.
- Managing contractors on site including providing them with School Security Procedures.

Office Manager

- Completion of inventories.
- Completion of insurance claims and minor incident forms.
- Management of cash handling.
- Controlling visitors when they arrive on site ensuring they sign the visitors' book/use Electronic Visitor Signing in system and are issued a badge.

All Staff

- Protecting pupils from hazards.
- Guarding against assault.
- Safeguarding property.
- Be security conscious and help to develop security conscious pupils.
- Implementing this policy and the strategies employed to ensure a secure school.
- Securing their own classroom on vacating it including closing windows and doors and switching off electrical and lighting appliances.
- Keeping the site tidy and reporting any waste.
- Involved in decision making regarding security issues.
- Reporting security weaknesses/near misses/damage to the Head Teacher.
- Challenging visitors who are not wearing a visitor badge.

2.6 Parents / Carers

- Parents/carers will be informed of relevant security measures.
- Adhering to the School's security arrangements.
- Updated information will be given to parents/carers in letters/newsletters.

2.7 Pupils

- Security measures and the reasons for them will be explained to pupils.
- Pupils will be encouraged to respect the security arrangements implemented by the school and to report any problems/damage to a member of staff.
- Pupils should report all strangers and intruders immediately to the nearest member of staff.

3 Security Procedures

3.1 Visitors

Visitors enter through the school main reception. They have to be buzzed in and buzzed out and pass through the Inventory system

3.2 Drop off / Pick up

All lates come through the main entrance of school and are signed in on our Inventory system

3.3 Unauthorised Visitors

- Any outsiders on the school site should be directed to the main school office.
- Any visitors who have not gone through the visitor reception programme should be treated as an intruder.
- Pupils should not approach any stranger who is not wearing a badge and should be told to report all strangers and intruders immediately to the nearest member of staff.
- Members of staff approaching anyone believed to be on site without legitimate reason should:
 - Approach whenever possible with a colleague

- Be polite and assertive but avoid aggressive gestures/language
- Enquire whether they have legitimate business at the school. If they have they should be directed to the school office. If they have not they should be asked politely to leave the site.
- Make a mental note of any abusive or threatening behaviour and record this with a description of the individual onto the LA incident reporting system.
- Notify the Head Teacher immediately who will take appropriate action. This may include contacting the police and/or notifying the Schools H&S Team if further advice is required or where schools in the local neighbourhood need to be informed.

3.4 Appointments with Parents / Carers

Staff meet with parents in the Heartspace or the Hub. Other staff are aware of meetings and are on hand to support in these visible spaces.

3.5 Aggressive Behaviour by Adults

Violent and aggressive behaviour is not tolerated. Staff encountering violent or aggressive behaviour should:

- Immediately alert a member of staff. Use personal / panic alarms as necessary.
- The additional member of staff should remain with the victim.
- The Head Teacher should be notified who will assess the situation and decide whether the police should be called.
- The assailant should be calmly asked to leave the site.
- The victim must report the incident to the Local Authority via the incident reporting system.
- The Head Teacher in completing the reverse of the form will investigate the incident and decide what further action is required. This could include prohibiting the assailant from the school site without invitation for a fixed period. (Guidance is available from Legal Services, if bought back).

3.6 Intruder Alarm Response

WEC Alarms

3.7 Cash Handling

The aim is that school becomes a cashless site. Any cash on site is banked at a variety of times by Office staff

3.8 Contractors

All contractors are expected to sign a local Health and Safety Agreement before their work commences. This includes:

- Signing in and out rules.
- Segregation of work areas.
- Erection and maintenance of fencing.
- Control of waste material and its removal from site at the end of each working day and/or on completion of work.
- Management of tools, equipment, access equipment, chemicals etc. that could be accessible by unauthorised persons (particularly children) e.g. when their work area is left unattended.
- Vehicle access / parking arrangements
- A commitment to the school's security requirements, and sharing of any information regarding their own security measures that may impact of the school's own arrangements and day to day operations.

3.9 Training

Induction Record

3.10 Lettings

NA

3.11 Minor Incident Reporting

The School will report minor incidents of attempted theft, theft, vandalism, graffiti and fire on a Minor Incident Report Form. These are forwarded to the Insurance and Risk Management Section on a monthly basis.

3.12 Community Liaison

Explain how the school engages with the local community.

3.13 Police Liaison

School has PCSO links.

4 Cross-referenced documents

- Health & Safety Policy
- Safeguarding Policy
- Induction Policy / Staff Handbook
- Lettings Agreements
- Contractor Health & Safety Rules
- Social Media Policy